Comstock Communications: Chipotle Crisis

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Situation Background and Analysis

Chipotle is a fast-casual restaurant chain that opened in 1993

Its motto is "food with integrity"- outlines its commitment to use the highest quality ingredients

This motto has not been maintained as the company has faced a few different foodborne bacteria illness crises

There has also been an unrelated crisis of worker's overtime pay being diminished unethically and firings due to refusal to comply, causing separate issues for employees and investors



SWOT Analysis

Strengths

- Loyal customer base continues to return to restaurants
- Chipotle is a key player in growing fast-casual dining segment
- Only player in niche market to provide freshly-sourced ingredients
- Majority of stores are company-owned

Opportunities

- Ongoing sales promotions help promote the brand for loyal customers
- Upcoming ad campaign, technology and menu initiatives should increase traffic

Weaknesses

- Past incidents have severely weakened brand strength
- Confusing explanations and apologies haven't fully addressed concerns for customers
- Ongoing food safety concerns, displayed at each location

Threats

- Current and past disgruntled employees receive public attention
- Investor support continues to plummet
- Customers have yet to return to pre-crisis numbers



Linkages

Normative Linkages

Other fast food and fast casual chains (Moe's, Taco Bell, Panera Bread)

Diffused Linkages

Media, health services/ hospitals, CDC, law firms

Enabling Linkages

Chipotle

Stockholders, health inspectors, FDA, Advisory Council

Input Linkages

Chipotle employees, suppliers and manufacturers, farmers

Output Linkages

Consumers, retailers, distributors



Statement of Problem/Risks

Following multiple E. coli and other food-borne illness outbreaks and a weak crisis management campaign, customers continue to lose trust in Chipotle. The brand prides itself on serving "food with integrity" yet their practices have proved otherwise. Chipotle must continue to address food safety concerns and rebuild faith in their brand in order to increase sales and appease investors.



Awareness Goal & Objectives

Directly address the food safety issues with customers

Launch geographically-distinct food safety updates for each store by end of Q1 2017.

Implement nationwide food safety-focused campaign during Q1 2017.



Awareness Strategy & Tactics

Chipotle's National Food Safety Week

Giveaways, Snapchat filter, Percentage Off

Launch alongside updated food safety campaign

Utilize to-go bags

Place updated food safety information on them

Use a QR code to link customer to more info (measurable)



1. SUPPLIER INTERVENTIONS

Steps to avoid food safety risks before ingredients reach Chipotle.

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3. FARMER SUPPORT & TRAINING

Food safety funding and training for local farmers.

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2. ADVANCED TECHNOLOGY

Advanced tools that eliminate pathogens while maintaining food quality.

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4. ENHANCED RESTAURANT PROCEDURES

Protocols for handling ingredients and sanitizing surfaces in our restaurants.

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Acceptance Goal & Objectives

Rebuild customer trust and loyalty

Gain 10 million loyalty members by Q4 2017.

Increase food safety awareness and brand support for customers by Q4 2017 before/after Chiptopia surveys.



Acceptance Strategy & Tactics

Expand the loyalty member program

Continue the "Chiptopia" program year-round

Include discounts or free items upon certain purchases

Expand on prevention plans

Work with CDC to determine how to prevent further outbreaks

Request a statement from the FDA analyzing updated food safety practices



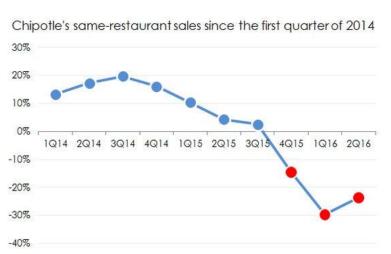
Action Goals & Objectives

Increase in-store traffic to drive sales

Increase sales amounts by 20% by the end of Q3 2017.

Implement new technology and menu initiatives

Introduce new mobile ordering process, menu and technology updates to 75% of stores by end of Q3 2017.



Action Strategy & Tactics

Bring in new customers

Consistent BOGO opportunities within the loyalty program

New technology, menu and process enhancements

Revamp app and website avenues for purchase to include loyalty program

Streamline mobile ordering process for ease of use and faster orders

Implement proposed menu updates



Means of Evaluation

Stock price, sales and revenue

Data from general sales, loyalty program sales

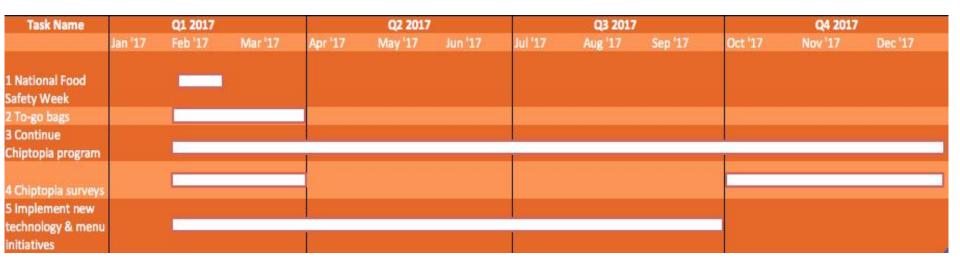
New campaign analytics

QR code analytics to measure activity from to-go bags

Customer survey regarding brand, food safety concerns and return rate from revamped customer loyalty program sign-ups and follow-ups



Gantt Chart



Chipotle's Food Safety Week: February 6 - 12



Summary / Sale of Rationale

Awareness → *Trust* → *Preference* → *Sale*

This campaign will be more successful than any other potential campaign addressing employees or investors specifically.

Bringing back customers first and reestablishing Chipotle's strong reputation will allow for a rebound in stocks. It will also allow the company to focus on employee satisfaction due to additional monetary resources.



Questions?



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